



38th Judicial District Attorney
Real and Uvalde Counties

Employment Opportunity Posting

POSITION: Assistant District Attorney

SALARY: \$85,000.00 plus benefits (depending on experience).

LOCATION: 38th Judicial District Attorney's Office
Courthouse Square, Box 5
Uvalde, Texas 78801

ASSISTANT DISTRICT ATTORNEY

The Office of the District Attorney, 38TH Judicial District, has an opening for an Assistant District Attorney in Uvalde County to prosecute border crimes under Operation Lone Star in Uvalde and Real counties. We are looking for a highly self-motivated hardworking assistant district attorney. Salary is \$85,000.00, plus benefits provided through Uvalde County, depending on experience. Bar dues and training provided by the 38TH Judicial District. Must be willing to submit to a criminal history check and sign a confidentiality agreement.

This position requires a thorough knowledge of all phases of criminal prosecution and law enforcement procedures. The assistant district attorney is responsible for the prosecution of adult border crime offenders in the district and misdemeanor courts; has daily contact with the public and is responsible for assisting the District Attorney with trying cases and handling all criminal law matters.

GENERAL DUTIES:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Duties include the following:

1. Review and analyze all pre-indictment cases as to the elements of the offense and the evidence needed to meet the legal standard of probable cause to present the case to a grand jury and/or file an information in misdemeanor court and any additional information that is needed to successfully prosecute a case to trial.
2. Legal research for any outstanding issues, search and seizure, Chapter 59, arrest and detention, etc. and then write a memorandum to the court or a brief to an appellate court.
3. Prepare and evaluate cases daily to ensure adequate investigation of all cases pursuant to the current law in Texas and the U. S.
4. Be able to locate witnesses and victims and effectively interview them and prepare them for hearings and trial, when necessary.

5. Be able to forge and build a rapport with law enforcement personnel.
6. Be able to collaborate and work with state and federal agents and the office of the United States attorneys.
7. Maintain up-to-date knowledge of state and federal law.
8. Must have trial experience and be able to write and articulate an opening and closing statement and direct and cross examine witnesses.
9. Be able to prepare an appellate brief and argue before any appellate court.
10. Be punctual and be able to work long office hours.
11. Be available 24 hours a day/7 days a week to assist law enforcement, when needed.
12. Be self-motivated and able to work independently and with others in a small structured environment.
13. Be able to prepare a case for pre-trial and post-conviction hearings (motions for discovery, motions to suppress evidence, motions to revoke probation, etc.).
14. Be able to articulate a precise and concise oral argument in hearings and trial.
15. Be able to review and assist law enforcement with search warrants and affidavits for various other law enforcement tools.
16. Be able to analyze and assemble engaging cases where the criminal activity requires that a higher level of prosecution is needed.
17. Professionally and competently represent the District Attorney before the grand jury, in court, at trial and at any required community functions.
18. Follow all policies and procedures set forth by the District Attorney.

NOTE: The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position and is assigned by the supervisor.

MINIMUM QUALIFICATIONS:

- Bachelor's degree from an accredited university.
- Juris Doctorate degree from an accredited law school.
- Licensed to practice law in good standing in Texas.
- At least three (3) years of trial experience is preferred.
- Experience in criminal prosecution is preferred.
- Spanish speaking is preferred.
- Ability to assist law enforcement with active criminal investigations.
- Ability to write search warrants, legal memorandums and appellate briefs.
- Knowledge of Microsoft Office, including, Word, Outlook and Excel.
- Must be self-motivated, able to work unsupervised and long hours.
- Valid Texas driver's license with no moving violations in the preceding three (3) years.
- Willing to submit to a criminal background check and to sign a confidentiality agreement.

Send resume and at least three (3) references to:
Christina Mitchell Busbee, District Attorney
Email: christina.busbee@38thda.org