

## Limited English Proficiency Sample Plan

Name Grantee:	Uvalde County
Community Population:	24,866
LEP population:	2,920 or 11.7%
Languages spoken 1) by more than 5% of the eligible population or beneficiaries and has more than 50 in number; or 2) By more than 5% of the eligible population or beneficiaries but has less than 50 or less in number; or 3) By more than 1,000 individuals in the eligible population in the market area or among current beneficiaries.	Spanish

Program activities to be accessible to LEP persons:	
√	Public Notices and hearings regarding applications for grant funding, amendments to project activities, and completion of grant-funded project
√	Publications regarding TxCDBG application, grievance procedures, <i>complaint procedures, complaint procedures, answers to complaints, notices, notices of rights and disciplinary action</i> , and other vital hearings, documents, and program requirements
<input type="checkbox"/> √	Other program documents: As Needed

Resources available to Grant Recipient:	
<input type="checkbox"/>	Translation services: Uvalde County has staff individuals who have the capacity to serve as translation for LEP persons.
<input type="checkbox"/>	Interpreter services: Uvalde County provides individuals on staff who have the capacity to serve as interpreters for LEP persons.
<input type="checkbox"/>	Other resources: Vital documents to be provided in Spanish.

Language Assistance to be provided:	
<input type="checkbox"/>	Translation (oral and/or written) of advertised notices and vital documents for: Advertised notices and vital documents for TxCDBG notices, either published or posted at Courthouse.
<input type="checkbox"/>	Referrals to community liaisons proficient in the language of LEP persons Many staff members and employees of the County of Uvalde are proficient in the language of LEP persons
<input type="checkbox"/>	Public meetings conducted in multiple languages: Public Meeting announcements are worded that should an interpreter be needed that individual should contact the County of Uvalde at least two days before the meeting to arrange for an interpreter to be present.
<input type="checkbox"/>	Notices to recipients of the availability of LEP services: Yes, the LEP Plan makes note of this within the Citizen Participation Plan.
<input type="checkbox"/>	Other services: Other services required by LEP persons will be furnished by Uvalde County as needed for program compliance.


 Date: June 28, 2021

Signature – William R. Mitchell, Uvalde County Judge